

ARM CHAPTER 12
TORONTO
ANNUAL GENERAL MEETING
WEDNESDAY, SEPTEMBER 16, 2020
ZOOM TELECONFERENCE

ARM Chapter 12, Toronto
Annual General Meeting
September 16, 2020

Zoom Instructions

As you are aware, the ARM Chapter 12 Executive has determined that the only viable way for us to conduct a meeting of the membership safely in view of the pandemic is to have it take place online. The application that we have selected to facilitate the meeting is called Zoom. If you are familiar with Zoom and have used it before, you will know that it is a simple and effective way to have a small or a large number of people meet and interact via the internet.

Several days prior to the meeting you will receive an email from the ARM Chapter 12 Executive with the final instructions for the meeting. It will include **a link to the meeting, the meeting ID number and the password**. At around 9:55 a.m. on Wednesday, September 16 we recommend that you start to connect to the meeting. It may take a few minutes, and even several tries. There will be a virtual waiting room, so you may have to wait a few moments before you are admitted to the meeting. Please be patient and persistent.

If you are unfamiliar with zoom, the instructions below will help you get set up.

1. First of all, you need a computer connected to the internet; a desktop or a laptop. It helps if your computer has a built in camera, **but it is not necessary**. If you do not have a built in camera, you still will be able to see the participants of the meeting, it's just that we won't be able to see you. You can also use a tablet or a smartphone.
2. On the computer or device of your choice, search for **zoom.us via GOOGLE**. This will take you to the Zoom website. Download the application. You do not need to register for an account, although you may, if you wish. It's free. The application, or app, will be placed in your applications folder on your computer or device.
3. When you wish to join a meeting, you select the zoom app from your applications folder and open the app. It may take a moment or two to load up onto your screen. It will ask you if you wish to join a meeting. You enter the **meeting ID number** in the appropriate space. You may also be asked to **enter a password**. You will be asked if you wish to join the meeting with your computer video, and your computer audio. **Select both these options**. It may take a minute for you to be connected. Once you are connected you will be able to see some or all of the participants, depending on the size of your screen. You will also be able to hear any of the speakers.

4. It is recommended that you try out having a zoom meeting with friends or family, prior to the AGM, as this will give you an opportunity to become familiar with the process and the experience. And it will be fun. Please note, you will not be able to host a meeting unless you do have a Zoom account. But, as stated above, there is a free version.

In order for us to be able to engage as many members as possible, we need to have an updated email list. If you have received no messages in the past months from us, that means we do not have your current email address. In that case, we ask that you send your current address to Bill Pryde at armchapter12@gmail.com.

On the morning of the AGM, we advise that you start to connect to the meeting approximately 5 minutes prior to the 10 a.m. start. Once you are connected you will be placed in a virtual waiting room, and let in by the host when we are ready to begin. **Your microphone will be muted by the host.** At the start of the meeting we will go over the order of the agenda, and the processes for voting and asking questions.

We look forward to seeing you, Wednesday, September 16 at 10 a.m.

**ARM CHAPTER 12 (TORONTO)
ANNUAL GENERAL MEETING
Wednesday, September 16, 2020 10 AM
via ZOOM Tele-conference**

1. **Call to Order and Welcome ~ Acting-President, Manfred Netzel**
2. **Anti-Harassment Statement and Appointment of Anti-Harassment Officer**
3. **Indigenous Statement**
4. **Approval of the Agenda**
5. **Silent Memoria for deceased Chapter 12 members during 2019-20
by Acting- President Manfred Netzel**
6. **Adoption of the Minutes of the May 29, 2019 AGM (*see attachment*)**
7. **Business Arising from the Minutes**
8. **Election of ARM Chapter 12 Executive for 2020-21 (*see attachment*)**
9. **Chapter 12 Executive Reports**
 - a) **President : *Manfred Netzel* (*see attachment*)**
 - b) **Treasurer : *Michelle Barraclough* (*see attachment*)**
 - c) **Associate Newsletter Editor : *Ed Preston* (*see attachment*)**
 - d) **Webmaster : *Christos Aslanidis* (*see attachment*)**
 - e) **Other Executive Reports**
10. **Other Business**
11. **Adjournment**

NB. We appreciate your understanding for the minimalist agenda of this AGM, and are hopeful that next year's meeting will be back to more "normal " circumstances.

OSSTF ARM CHAPTER 12 TORONTO
ANNUAL GENERAL MEETING



Wednesday, May 29, 2019
Erie Room, 60 Mobile Dr., Toronto, Ontario

MINUTES

1. Call to Order and Welcome

Chairperson Manfred Netzel called the 20th Annual General Meeting to order at 2:32 p.m.

2. The Pledge

The assembly was asked to stand and Secretary Bill Pryde read the OSSTF Pledge.

3. Anti-Harassment Statement and Appointment of Anti-Harassment Officer

Member Margaret McPhail read the Anti-harassment Statement and Vice-president Roy Evely was appointed Anti-Harassment Officer.

4. Aboriginal Statement

Executive member Julia Haney read the Aboriginal Statement.

5. Approval of the Agenda

BIRT the agenda be approved.
Carried.

6. Timed Item (2:40 p.m.) - Keynote Address

Jim Stanford, labour economist, spoke about the future of work and the economy and the current and near future political situation in Ontario and Canada.

7. Welcoming Remarks and Memoria for deceased members during 2018-2019

President Neil Walker welcomed members and guests and requested a moment's silence in memory of recently deceased members.

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MINUTES

8. Adoption of the Minutes of the May 30, 2018 AGM

BIRT the minutes of the May 30, 2018 AGM be approved.

Carried.

9. Business Arising from the Minutes

There was no business arising from the minutes.

10. Timed Item (3:15 p.m.) - Greetings

i) Provincial OSSTF

Harvey Bischof, President

Harvey Bischof brought greetings from the OSSTF Provincial Office and provided an overview of the current difficult negotiations situation and the need to engage the general population through the media, as well as the expectation that ARM Chapter members can spread the word about the future of public education, especially to parents of their grandchildren. He then answered questions from the floor.

ii) District 12 OSSTF

a) Leslie Wolfe, OSSTF Toronto, President

Leslie Wolfe brought greetings from OSSTF Toronto and informed the meeting about the current staffing situation in the TDSB and the insufficient funding to meet student needs. It is clear that negotiations will be difficult and attrition funding will be inadequate to cover requirements in Toronto.

b) Coleridge Browne, OTBU, Executive Officer

Coleridge Browne brought greetings and thanks from the Toronto OSSTF Occasional Teachers Bargaining Unit.

iii) Congress of Union Retirees of Canada

Barry Stevens, President

Barry Stevens brought greetings from CURC and spoke about the current political situation and the need to implement proportional representation in elections in Canada and Ontario.

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11. Election of ARM Chapter 12 Executive for 2019-2020

The nominees are:

President:

Neil Walker

Vice-President:

Jim Loftus,
Manfred Netzel

Secretary:

Bill Pryde

Treasurer:

Michelle Barraclough

There were no additional nominations for the positions of President, Vice President, Treasurer and Secretary. The nominees were acclaimed.

Executive Officers: Minimum of 2 to be elected and no maximum. Therefore, all who are nominated are elected. The following people have been nominated and elected:

Charlie Hawkes (Political Action),
Paul Headdon (Pensions),
Karma Naike (Entertainment)

Members at large: Minimum of 2 to be elected and no maximum. Therefore, all who are nominated are elected. The following people have been nominated and elected:

Bruce Archer,
Christos Aslanidis,
Julia Harney,
Allan Hux,
Jim Mile,
Rosemary Mohring,
Millie Oliver,
Candice Phoenix,
Ed Preston,
Paul Rook,
Don Wright

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12. Greetings from Educators' Financial Group (EFG)

Angele Levesque, Vice-president Marketing, EFG brought greetings from EFG, a prime sponsor of ARM Chapter 12 activities.

13. Executive Reports

i) President: Neil Walker

Neil Walker spoke to his printed report and updated the members on recent developments.

ii) Vice-President: Jim Loftus

Jim spoke to his printed report and responded to questions.

iii) Vice-President Roy Evely

Nil report.

iv) Newsletter Editor: Neil Walker

Neil Walker spoke to his printed report and addressed digital versus printed versions of the newsletter, *After School*. provided an update on Chapter 12 finances.

v) Treasurer: Michelle Barraclough

Michelle Barraclough spoke to her printed report and added remarks about decreasing Chapter income, the OTIP plans as recruitment measures and that updated year-end statements will be provided later.

vi) CURC / Toronto Retirees' Network: Margaret McPhail

Margaret McPhail spoke to her printed report and referred to networking and communicating about issues important to retirees and the significance of political action by retirees.

vii) Entertainment Committee: Karma Naike

Karma Naike spoke to her printed report and added other remarks.

viii) Political Action: Charles Hawkes

Charles Hawkes spoke to his printed report and provided information about preparations for the upcoming federal election and then responded to questions.

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ix) Pension Update: Paul Headdon

Paul Headdon spoke to his printed report and responded to questions.

x) Other Executive Reports

There were no other reports.

14. Other Business

- i) On behalf of the Chapter Neil Walker thanked Roy Evely for his service as vice-president.
- ii) Executive member Ed Preston drew attention to the Canadian Centre for Policy Alternatives' report on the Ontario budget.

15. Adjournment

The meeting adjourned at 5:17 p.m.

**CANDIDATES FOR THE ARM CHAPTER 12 EXECUTIVE
FOR 2020-2021**

The following people have been nominated:

Elections will be held for President, or Secretary or Treasurer, if there is more than one nominee for one of these positions. Elections will be held for Vice-Presidents, if there are more than two nominees.

The nominees are:

President: Manfred Netzel
2 Vice-Presidents: Christos Aslanidis, Ed Preston
Secretary: Bill Pryde
Treasurer: Michelle Barraclough

Executive Officers: Minimum of 2 to be elected and no maximum. Therefore, all who are nominated are elected. The following people have been nominated;

Charlie Hawkes, Political Action
Paul Headdon, Pensions
Karma Naike, Entertainment,

Members at large: Minimum of 2 to be elected and no maximum. Therefore, all who are nominated are elected. The following people have been nominated.

Julia Harney Allan Hux Jim Mile Millie Oliver
Candice Phoenix Paul Rook Neil Walker Don Wright

If anyone else wishes to be nominated for the ARM Chapter 12 Executive please contact Paul Rook at 416-292-9919 or prook@sympatico.ca

Well, this has been quite the year behind us the Chinese *Year of the Rat* 2020 edition has shown itself to be exactly as unpredictable, full of pain and suffering, and possibly a “game changer” for both individuals, families and organizations as is tradition. Who would have thought that our lives would be high-jacked by an unprecedented pandemic in living memory, which has infected and killed thousands of Canadians and millions around the world. However, even before the actual universal “lockdown” began in late winter 2019-20, our ARM Chapter 12 already had some major challenges and decisions to make. I will attempt to summarize the key events, activities and responsibilities that I and my colleagues on the Executive experienced over the past 15 months. Of course, this report would have been presented in person back in late May during our postponed AGM, along with many other Executive reports, remarks by invited guests, a much-anticipated presentation by our planned keynote speaker *Linda McQuaig* and followed by a wonderful annual BBQ supper and social event on the patio of 60 Mobile Dr. However, it is what it is.....

At its first meeting on September 11th (another auspicious date in modern history), your new Executive was faced with some fiscal realities that required several difficult decisions to be made. As you will have experienced by now, one of those decisions involved a hard look at our traditional newsletter production and distribution policy. The budgetary challenges of producing four hard copy issues of *After School* and its mailing costs were unsustainable, despite efforts to already reduce costs. As a result, the membership has already received a slimmed down mailed issue in February, along with two digital-only issues in May and August. These have been of high-quality, but were only receivable by members who were already online. The next issue in November will again be a hard copy mailed format, which will complete the current cycle of quarterly newsletters. We hope that you have enjoyed receiving and reading them, and will continue to be in the future. That will be more likely when we receive new or updated email contact information from those that have thus been denied digital-only issues of the publication.

The Calendar of Events resumed on **October 16th** with our first workshop / luncheon on the topic of “*Cyber Crime and Telephone Fraud : How to Protect Yourself*”. The presentation was given by Toronto Police Service PC **Jason Peddle** who has major responsibilities in the fraud squad to focus on this growing area of crime. The vulnerability of seniors as victims was shown with many examples of such criminality, ranging from bank fraud to online dating. Shortly after this event, the next collective challenge to our Chapter and leadership team came with Neil's decision to step down as President in early November due to growing health concerns. This was followed by the need to also vacate the long-standing role of Newsletter Editor too several weeks later. An immediate consequence was the decision to cancel a planned EFG / Teachers' Life workshop on **November 20th**, followed by the postponement of the traditional November issue of *After School*. Luckily, through the dogged termination and skills shown by Executive member *Ed Preston*, a hard copy issue of the newsletter was produced in late January / early February. Many thanks to Ed for coordination of both production and distribution of that issue.

The last few months of 2019 were both celebratory and emotionally difficult for myself and the Chapter. The former because we were able to organize the annual Holiday Party on **December 4th**, ably organized by *Millie Oliver and Candice Phoenix* with the assistance of *Karma Naike*. A fine turnout enjoyed the musical entertainment by several local musicians, poetry readings and carol singing, and by a clever political skit written by *Jim Mile* and performed by some of the Executive based on the theme “*What the Hell?: Trump and Ford Meet Satan*”. Also, customary donations of non-perishable food were collected for the Daily Bread Food Bank (DBFB), as well as a monetary donation of \$500 was also made to this organization on behalf of the Chapter.

At the last Executive Meeting of 2019, a decision to allocate \$6000 from our *Swing For Kids* (SFK) account to four worthy charities dealing with at-risk youth and young mothers was made. Cheques were forwarded to these organizations before year's end. Shock and sadness was also experienced by the Chapter with the sudden death of our colleague and Executive member *Bruce Archer* in late December ... he continues to be missed by all who knew him.

The new year started with new optimism, as we had plans for several interesting workshops and a series of recreational activities focussed on indoor golf lessons and a curling bonspiel ... again capably organized by Vice-President *Jim Loftus*. We were able to host the annual OTIP-specific information workshop on **January 17th** presented for the last time by our good friend and benefits expert **Anita Chamberland**, and with a special guest **Neil Hetherington** (DBFB CEO) speaking on the important topic of food insecurity in Toronto. Unfortunately, the recreational side of our planned activities was not able to be provided because of logistical issues for the golf lessons and the curling. As well, there were early low interest levels as news of an imminent global health pandemic were beginning to be reported in China and Europe. Unbeknownst to many of us, Jim was also beginning to experience more health issues that diverted his energy (but not commitment) from taking on the organizational requirements for the planned events.

We were unable to organize an election-related political action event in the fall of 2019, despite the dedicated and valiant efforts of *Charlie Hawkes* and others, but were able to host our last in-person event involving a presenter (and former Premier) on **February 19th**. Due to some connections by Executive member *Alan Hux*, we hosted **Kathleen Wynne** for a very personal retrospective about both her personal and political experiences that was met with general approval by the audience. Little did we know that in less than a month, the itinerary for ARM, OSSTF and everyone else would end in a pandemic lockdown for the next 3-4 months !! Planning for, or postponement of, several other workshops and events was stopped including a workshop presentation by former Toronto Mayor **John Sewell** in April on the active Charter City movement, the spring golf tournament in May and the annual Stratford theatre excursion in June. The latter was already in jeopardy beforehand due to low interest levels, but was then shut down by the cancellation of the 2020 Stratford Season by the theatre company itself. Other ongoing and popular activities organized and promoted such as the *Travel Club*, local pub visits and reviews, and possible planned excursions in Toronto were also cancelled, of course.

Adding to the individual disappointments and limitations caused by the COVID-19 virus, we also experienced further collective grief and sorrow with the passing of two "family" members of Chapter 12 in July **Denise Graham** (spouse of *Allan Hux*) and **Jim Loftus**, our long-standing Vice-President and activist / philanthropist. Due to the timing of Jim's passing, we plan to have a more extensive tribute and celebration of his life in the November issue of *After School*. A lovely picture of Jim has already been posted on our new website. If you have an anecdote or fond memory of Jim, please consider submitting it to the next issue of the newsletter to the Associate Editor, *Ed Preston*.... you will have until late September to do so.

This now brings me to identifying and expressing my sincere thanks to the entire Executive for their support of me in my unexpected role as Acting-President for the past 10 months and for their dedication to the Chapter12 membership. Running a volunteer organization of 600 members cannot be done alone, especially with the local and global circumstances we have faced. There are those who have taken on tasks or "portfolios" for many years with expertise and dedication. I will particularly recognize and sincerely thank our Treasurer *Michelle Barraclough*, our Secretary and email disseminator *Bill Pryde*, PAC Officer *Charlie Hawkes*,

“in-house” curmudgeon *Paul Rook*, Pension & Benefits expert *Paul Headdon*, Entertainment Committee members *Karma Naike*, *Candice Phoenix* and *Millie Oliver*, and “sages” to the Chapter such as *Jim Mile*, *Don Wright* and *Neil Walker*. Neil, of course, has given much to our Chapter as former Newsletter Editor and Past President, for which we are all grateful. As you saw in the August issue of *After School*, he was again honoured by ARM Council for his excellence in producing our publication by winning the Ian Cameron Award for a second time... well done, Mr. Walker.

Of course, with the new dynamics of 2020 and the years ahead, we have had to bring new and talented people to our leadership team to re-activate and energize the communication platforms needed in the 21st Century. Thus, we were very fortunate in recruiting *Ronda Allan* to become the new Newsletter Editor, a job she is amply qualified for as Managing Editor / Publications Manager of OSSTF's in-house publications such as *EDUCATION FORUM* magazine and the monthly *Update* newsletter. She actually worked with Neil when he was the previous editor of some of these publications two decades ago ... when she was a teenager just kidding !! Having some proven skills himself is our own *Ed Preston*, who is both assisting Ronda in the collection and tabulation of content. As you can see from the list of Executive nominees, Ed has also agreed to run for one of the two positions of Vice-President for the coming term. The other VP position will (hopefully) be ably filled by *Christos Aslanidis*, who has also volunteered to be our Webmaster for our new website www.armch12osstf.ca . After a period of dormancy for the past 18 months, Christos and his IT collaborator have re-designed and simplified the previous site to make it much more attractive and user-friendly. Please refer to it when you are next online yourself. Congratulations on everyone's behalf, Christos.

In closing, we continue to work closely with our colleagues and friends in OSSTF Toronto, under the leadership of President *Leslie Wolfe*. The evidence of that close relationship has been evident in the regular contributions from Leslie in our own newsletter, as well as her past involvement in workshops or panels dealing with topics of current importance and interest. Clearly, the next two years under the Ford Government at Queen's Park will not be easy ones for anyone in public education or healthcare, leading up to the provincial election in 2022. OSSTF has developed an ambitious *Strategic Plan* leading up to that election and the defeat of the current regime. Thus, we are encouraging every ARM Chapter 12 member, along with family, friends and neighbours to continue to be informed and engaged in the struggle to maintain and expand public services. As the slogan of ARM has been for many years, *“Retired from the job, but not from the fight”*.

In Federation,

Manfred

Final OSSTF ARM Chapter 12 Toronto Statement July1029 to June 2020

Income Statement	ARM Chapter 12		July 2019 - June 30, 2020
Balance from 2019			\$5,066.45
	Balance	Expenses	Revenue
OSSTF Rebate Fees			\$11,740.00
Educators financial Contributions			\$1,000.00
OTIP contribution			\$3,000.00
Executive Lunches		\$1,672.22	
Luncheon Meeting Expenses		\$5,392.74	
Luncheon Meeting Revenue			\$1,957.00
Newsletter Expenses		\$4,892.31	
Newsletter Editor		\$850.00	
Golf and Curling Activities Expenses		\$2,105.90	
Golf and Curling Activities Revenue			\$2,240.00
Theatre and Excursion Expenses		\$150.00	
Theatre and Excursion Revenues			
Gifts, Cards, Membership & Charities		\$1,098.92	
Office & Miscellaneous expenses		\$911.96	
Health Coalition Conference		\$40.00	
Totals		\$17,114.05	\$25,003.45
Net Income over the period	\$7,889.40		

Income Statement		ARM SFK Chapter 12	July 2017 - May 10, 2018
ARM SFK Chapter 12		Expenses	Revenue
Balance from 2019			\$6,425.70
SFK Revenue			\$870.00
Charities supported		\$6,000.00	
Bank Charges		\$11.70	
Total		\$6,011.70	\$7,295.70
Balance	\$1,284.00		

Note: The following Charities each received \$1500 in December 2019, from Swing For Kids:

Massey Centre, Red Door Family Centre, Rosalie Hall, and Covenant House

AFTER SCHOOL

Associate Editor's Report

With the February Issue of After School, ARM Chapter 12 embarked in a new direction. Since our former editor, Neil Walker was unable to complete the issue, I cobbled it together with little lead time and very little experience producing newsletters. Since then, we have hired a new editor, Ronda Allan, a graphic designer who has accumulated considerable experience applying her creative abilities in the Communications Department at OSSTF Provincial Office. She has given After School a fresh face, which you have seen by now in the April and August issues.

In addition, the Executive decided, starting in 2020, that 3 of the 4 annual editions of After School will be digital; that is, they will be sent out by email to each ARM Chapter 12 member for whom we have an email address. To go forward with four hardcopies each year has become prohibitively expensive. They will also be easily accessible at our new website: www.armchapter12.osstf.ca. The November/20 issue will be hard copy and mailed out to each member. If you didn't receive a digital copy of the August issue, it's because we don't have your email address.

I'll be continuing my participation with the newsletter as Associate Editor, working with the Editorial Team – Christos Aslanidis, Michelle Barraclough, Charles Hawkes, Manfred Netzel, Paul Rook, and Neil Walker. In addition to submitting our own work, we'll be encouraging and vetting that offered by ARM members, brainstorming new ideas, and contacting guest columnists.

In the August issue, you saw a page making an appeal to all ARM Chapter 12 members for submissions to After School. Have another look at that page, because we know that many of you have something worth sharing with your retired colleagues.

The cover article of the August issue featured Neil Walker, celebrating the second time that he has received the Ian Cameron award as editor of the best ARM Newsletter in the province. A very well-deserved recognition for producing such a high calibre publication over the years. Congratulations once again Neil.

Ed Preston

ARM Chapter 12, Toronto
OSSTF/FEESO

Report to the Annual General Meeting

September 16, 2020

Christos Aslanidis
Executive Officer

Renewed Website

<https://armch12osstf.ca/>

After several years of inactivity, our ARM Chapter 12 website has been renewed. It is now simpler and easier to navigate. The website has been designed as a resource for the members of ARM Chapter 12, and will enhance the opportunities for engagement and social interaction.

The content of the website includes current issues of *After School*, and back issues to 2010; recent OSSTF and education news; and a complete list of ARM Chapter 12 organized events. It is even capable of including a process by which members may register and pay, if required, for Chapter 12 events.

Members are encouraged to check the site frequently for updates on what's happening in Chapter 12, and the latest education news and information.

Please check out armch12osstf.ca. Send your comments to the web administrator at armch12web@gmail.com.

Respectfully submitted

Revised 2020 PROPOSED AMENDMENTS TO ARM CHAPTER 12 CONSTITUTION

2020-1

BIRT Article 5.1 be amended by deletion and substitution of:

"The *Executive* shall call an Annual General Meeting (AGM) to be held by June 15.

The business of the AGM shall include the election of the Executive, presentation of a financial statement and any other appropriate matters."

5.1 The Executive shall call an Annual General Meeting in the month of May for the election of officers, and for a financial statement as well as any other appropriate business. Other meetings shall be called according to need.

2020-2

BIRT Article 9.1 be amended by deletion of "Annual Meeting in May" and substitution of "Annual General Meeting".

9.1 The Chapter 12 Executive shall be elected at the Annual Meeting in May.

2020-3

BIRT Article 4 be amended by addition of:

"4.3 The term of office shall be from June 16 to June 15."

2020-4

BIRT Article 4 be amended by addition of:

"4.4 If the President is unable to complete the term of office, the Vice-president first elected *to the Executive* shall assume the office of President to complete the term of office.

4.5 If the Treasurer is unable to complete the term of office, the Executive shall select a Chapter 12 member to complete the term of office.

4.6 If an Executive member other than the President or Treasurer is unable to complete the term of office the Executive may select a Chapter 12 member to complete the term of office."

2020-5

BIRT Article 8 be amended by deletion and substitution of:

"Article 8 - Amendment

8.1 An on-time amendment to the Constitution requires a 2/3 vote at the AGM. An on-time amendment to the Bylaws requires a majority vote at the AGM.

8.2 To be on-time a proposed amendment to the Constitution or Bylaws must be made available to Chapter members on the Chapter 12 website and by email to the last available members' email accounts at least 20 days prior to the AGM.

8.3 A proposed amendment to the Constitution that is not on-time requires a 9/10 vote at the AGM. A proposed amendment to the Bylaws that is not on-time requires a 3/4 vote at the AGM."

Article 8 – Revision

8.1 The Constitution or any change thereto, requires a 2/3 vote of members present and voting at the AGM, and by-law changes require a simple majority of those present and voting.

8.2 Proposed changes to the Constitution must be mailed with the AGM notice at least 30 days prior to that meeting. Failing that, any constitutional change requires a 9/10 majority at that meeting in order to pass.

2020-6

BIRT Article 5 be amended by addition of:

"5.4 The quorum for the AGM shall be 25 members of Chapter 12."

2020-7

BIRT Article 5 be amended by addition of:

"5.5 The quorum for Executive meetings shall be 8 members of Chapter 12 Executive."