

June 8, 2022, 10.00 a.m.

# OSSTF ARM Chapter 12, Toronto

## 24th ANNUAL GENERAL MEETING

This **2022 ARM Chapter 12 AGM package** includes the following:

- a) Required Technical Information and Process
- b) Proposed Agenda
- c) Approved Minutes of September 16, 2020
- d) Draft Minutes of May 26, 2021
- e) OSSTF ARM Chapter 12 Toronto Constitution
- f) Candidates for Executive Office May 27, 2022
- g) Executive Reports

## a) Required Technical Information and Process

ARM Chapter 12, Toronto

### **Annual General Meeting**

June 8, 2022

#### **Zoom Instructions**

Once again, (hopefully, for the last time) the ARM Chapter 12 Annual General Meeting will take place online via Zoom.

The day prior to the meeting you will receive an email from the ARM Chapter 12 Executive with the zoom invitation to the meeting. It will include **a link to the meeting, the meeting ID number and the password**. At around 9:55 a.m. on Wednesday, June 8 we recommend that you start to connect to the meeting. It may take a few minutes, and even several tries. There will be a virtual waiting room, so you may have to wait a few moments before you are admitted to the meeting. Please be patient and persistent.

#### **Connecting By Phone**

If you are unable to use the zoom application on a computer, you will be able to connect by telephone. Included in the emailed zoom invitation will be two phone numbers. You dial one of the numbers and, when prompted, enter the Meeting ID number and the passcode from the invitation.

**If you are unfamiliar with zoom**, the instructions below will help you get set up.

1. First of all, you need a computer connected to the internet; a desktop or a laptop. It helps if your computer has a built in camera, **but it is not necessary**. If you do not have a built in camera, you still will be able to see the participants of the meeting. It's just that we won't be able to see you.

You can also use a tablet or a smartphone. We will require that participants identify themselves on screen by their proper name.

2. On the computer or device of your choice, search for **zoom.us via GOOGLE**. This will take you to the Zoom website. Download the application. You do not need to register for an account, although you may, if you wish. It's free. The application, or app, will be placed in your applications folder on your computer or device.
  
3. When you wish to join a meeting, you select the zoom app from your applications folder and open the app. It may take a moment or two to load up onto your screen. It will ask you if you wish to join a meeting. You enter the **meeting ID number** in the appropriate space. You may also be asked to **enter a password**. You will be asked if you wish to join the meeting with your computer video, and your computer audio. **Select both these options**. It may take a minute for you to be connected. Once you are connected you will be able to see some or all of the participants, depending on the size of your screen and the number of participants. You will also be able to hear any of the speakers.
  
4. It is recommended that you try out having a zoom meeting with friends or family, prior to the AGM, as this will give you an opportunity to become familiar with the process and the experience. And it will be fun. Please note, you will not be able to host a meeting unless you do have a Zoom account. But, as stated above, there is a free version.

On the morning of the AGM, we advise that you start to connect to the meeting approximately 5 minutes prior to the 10 a.m. start. Once you are connected you will be placed in a virtual waiting room, and let in by the host when we are ready to begin. **Your microphone will be muted by the host. It must remain muted until it is your turn to ask a question.** At the start of the meeting we will go over the order of the agenda, and the processes for voting and asking questions.

## **Voting on Motions and in the Election**

Zoom has a feature that allows for participants to be polled on questions. We will use this feature for both motions and the election of the Executive if necessary. We will do our best to replicate the usual processes of a conventional meeting using electronic means within the limitations of those means. **This will require patience and flexibility on the part of all participants.**

We look forward to seeing you, Wednesday, June 8 at 10 a.m.

## **b) Proposed Agenda**

### **1. Call to Order and Welcome**

President Manfred Netzel

### **2. OSSTF Pledge**

Secretary Bill Pryde

### **3. Indigenous Land Acknowledgement**

Bill Pryde

### **4. Anti-Harassment Statement and Appointment of Anti-Harassment Officer**

Bill Pryde/Manfred Netzel

### **5. ZOOM Technical Operation and Process**

Vice-president Christos Aslanidis

### **6. Approval of the Agenda**

### **7. Silent Memoria for Deceased Chapter 12 Members during 2021-22**

### **8. Introduction of invited Guests and Greetings**

Manfred Netzel

OSSTF Provincial Executive	- Paul Caccamo
OSSTF Toronto TBU	- Michelle Teixeira
OSSTF Toronto OTBU	- Linda Bartram
EFG Sponsor Rep.	- Bill Rakovitis
OTIP Sponsor Rep.	- Andrea Hadlington

### **9. Timed Item for 10:30 a.m. - Keynote Address w/Q&A**

Natalie Mehra, Ontario Health Coalition

### **10. Adoption of the Minutes of the May 26, 2021 AGM**

### **11. Business Arising from the Minute**

### **12. Election of the ARM Chapter 12 Executive for 2022-23**

### 13. Chapter 12 Executive Reports

President	- Manfred Netzel
Vice-President	- Christos Aslanidis
Treasurer	- Michelle Barraclough
Political Action	- Executive Officer Charlie Hawkes
Pensions	- Executive Officer Paul Headdon

### 14. Other Executive Reports

### 15. Other Business

OTIP Trivia Contest and Gift Card Prize - Andrea Hadlington

### 16. Adjournment

c) Approved Minutes of September 16, 2020

OSSTF ARM CHAPTER 12 TORONTO

# ANNUAL GENERAL MEETING



Wednesday, September 16, 2020  
virtual meeting on Zoom

# MINUTES

## 1. Call to Order and Welcome

Acting President Manfred Netzel welcomed members, all attending virtually, and called the Annual General Meeting to order at 10:12 a.m.

## 2. The Pledge, Anti-Harassment Statement and Appointment of Anti-Harassment Officer

Secretary Bill Pryde read the OSSTF Pledge and Anti-harassment Statement.

Executive Officer Charlie Hawkes was appointed Anti-Harassment Officer.

## 3. Indigenous Statement

Bill Pryde read the OSSTF Indigenous Statement.

#### **4. Approval of the Agenda**

**BIRT** the agenda be approved as amended.

**Carried.**

#### **5. Silent Memoria for Deceased Chapter 12 Members during 2019-2020**

Manfred Netzel asked members to stand in silence for a minute.

#### **6. Meeting Moderator's Remarks**

Executive Member Chris Aslanidis spoke about the mechanics of the Zoom meeting format and the rules of order and voting procedure for the meeting.

#### **7. Adoption of the Minutes of the May 29, 2019 AGM**

**BIRT** the minutes of the May 29, 2019 AGM be approved as amended.

**Carried.**

#### **8. Executive Proposed Constitutional Amendments**

2020-1

**BIRT** Article 5.1 be amended by deletion and substitution of:

"The Executive shall call an Annual General Meeting (AGM) to be held by June 15.

The business of the AGM shall include the election of the Executive, presentation of a financial statement and any other appropriate matters."

5.1 The Executive shall call an Annual General Meeting in the month of May for the election of officers, and for a financial statement as well as any other appropriate business. Other meetings shall be called according to need.

2020-2

BIRT Article 9.1 be amended by deletion of "Annual Meeting in May" and substitution of "Annual General Meeting".

9.1 The Chapter 12 Executive shall be elected at the Annual Meeting in May.

2020-3

BIRT Article 4 be amended by addition of:

"4.3 The term of office shall be from June 16 to June 15."

2020-4

BIRT Article 4 be amended by addition of:

"4.4 If the President is unable to complete the term of office, the Vice-president first elected to the Executive shall assume the office of President to complete the term of office.

4.5 If the Treasurer is unable to complete the term of office, the Executive shall select a Chapter 12 member to complete the term of office.

4.6 If an Executive member other than the President or Treasurer is unable to complete the term of office the Executive may select a Chapter 12 member to complete the term of office."

2020-5

BIRT Article 8 be amended by deletion and substitution of:

## "Article 8 - Amendment

8.1 An on-time amendment to the Constitution requires a 2/3 vote at the AGM. An on-time amendment to the Bylaws requires a majority vote at the AGM.

8.2 To be on-time a proposed amendment to the Constitution or Bylaws must be made available to Chapter members on the Chapter 12 website and by email to the last available members' email accounts at least 20 days prior to the AGM.

8.3 A proposed amendment to the Constitution that is not on-time requires a 9/10 vote at the AGM. A proposed amendment to the Bylaws that is not on-time requires a 3/4 vote at the AGM."

## **Article 8 – Revision**

8.1 The Constitution or any change thereto, requires a 2/3 vote of members present and voting at the AGM, and by-law changes require a simple majority of those present and voting.

8.2 Proposed changes to the Constitution must be mailed with the AGM notice at least 30 days prior to that meeting. Failing that, any constitutional change requires a 9/10 majority at that meeting in order to pass.

2020-6

BIRT Article 5 be amended by addition of:

"5.4 The quorum for the AGM shall be 25 members of Chapter 12."

2020-7

BIRT Article 5 be amended by addition of:

"5.5 The quorum for Executive meetings shall be 8 members of Chapter 12 Executive."

On behalf of the Executive, Bill Pryde spoke to the rationale for each proposed amendment, noting that all had been endorsed by the

Executive. There followed informal discussion and questions and answers regarding each proposal in turn.

**BIRT** proposed constitutional amendments 2020-1, 2020-2, 2020-3, 2020-4 and 2020-5 be approved.

**Carried.**

**BIRT** proposed constitutional amendment 2020-6 be approved.

**BIRT** proposed constitutional amendment 2020-6 be amended by deletion of "25" and insertion of " the number of Members of the Executive plus one".

**Lost.**

A Point of Order regarding voting was raised and answered by the Chair.

The original motion was voted on.

**Carried.**

**BIRT** proposed constitutional amendment 2020-7 be approved.

**Carried.**

## **9. Business Arising from the Minutes**

There was no business arising from the minutes.

## **10. Election of ARM Chapter 12 Executive for 2020-2021**

The nominees are:

**President:**

Manfred Netzel

**Vice-President:**

Christos Aslanidis,

Ed Preston

**Secretary:**

Bill Pryde

**Treasurer:**

Michelle Barraclough

There were no additional nominations for the positions of President, Vice President, Treasurer and Secretary.

**Executive Officers:** Minimum of 2 to be elected and no maximum. Therefore, all who are nominated are elected. The following people have been nominated.

Charlie Hawkes (Political Action),

Paul Headdon (Pensions),

Karma Naike (Entertainment)

**Members at large:** Minimum of 2 to be elected and no maximum. Therefore, all who are nominated are elected. The following people have been nominated.

Julia Harney,

Allan Hux,

Jim Mile,

Eunice O'Mahony,

Millie Oliver,

David Orenstein,

Candice Phoenix,  
Paul Rook,  
Neil Walker  
Don Wright

**BIRT** the listed nominees be accepted as the Executive for 2020-2021.

**Carried.**

## **11. Executive Reports**

### **a) Acting President:**

Manfred Netzel spoke to his report attached to the AGM materials, updated members on recent developments, thanked the outgoing Executive and welcomed the newly elected Executive.

### **b) Treasurer:**

Michelle Barraclough spoke to her report attached to the AGM materials.

**BIRT** the financial statements for 2019-2020 be received.

**Carried.**

### **c) Associate Newsletter Editor:**

Ed Preston spoke to his report attached to the AGM materials and discussion followed regarding *After School*.

### **d) Webmaster**

Chris Aslanidis spoke to his report attached to the AGM materials and discussion followed.

### **e) Other Executive Reports**

**i) Political Action Officer Charlie Hawkes made remarks especially regarding reopening schools amid the pandemic and the crisis in Long Term Care in Ontario and provided a report:**

ARM will try to inform, engage and mobilize our members to support the federations (OSSTF et al) as they deal with teaching during the pandemic. Specifically, to pressure the government to lower the student teacher ratio to safer levels.

We will inform, engage, and mobilize our members to pressure the government to improve conditions in LTC homes,

working with the OHC, and CURC as we have relationships with them.

**ii) Pensions Officer Paul Headdon remarked about the state of the Ontario Teachers' Pension Plan and discussion followed. A report was provided:**

Our pension plan had a slight loss in the first half of this year (.04 percent loss). Gains were made on their bond portfolio. They lost money on their five airports in Europe and on their real estate holdings. Cadillac Fairview owns high quality malls and should recover in the future. The return for the last 30 years on our plan is 9%, 5yr- 6.5%, 10 year-9.6%. Quebec's Caisse de Depot reported a loss of 2.3% the first six months of this year. Investments have been made in several companies:

1. Comply Advantage – \$50 million US was invested in this Financial Crime Detection Company
2. Epic Games – This a 3D Technology company that operates, Fortnite, one of the world's largest video games
3. Healthscape – This is New Zealand's largest human and veterinary pathology company. It is similar to Life Labs in Canada. We now own 50% of it for \$550 N.Z. dollars.
4. Attabotics – This is a Calgary company that designs warehouses that store inventory vertically rather than horizontally. Less space is required for warehouses.

## **12. Other Business**

- a) Member Margaret McPhail, ARM Chapter 12 representative to the Congress of Union Retirees of Canada, reported that CURC and the Toronto Retirees' Network are sponsoring an on-line event on October 1, 2020 to celebrate the International Day of Older Persons.**
- b) Manfred Netzel announced the first Executive meeting for October 7, 2020 at 10:00 a.m. by Zoom.**

### **13. Adjournment**

The meeting adjourned at 12:28 p.m.

d) Draft Minutes of May 26, 2021

## OSSTF ARM CHAPTER 12 TORONTO

# 23rd ANNUAL GENERAL MEETING



Wednesday, May 26, 2021  
virtual meeting on Zoom

# MINUTES

### 1. Call to Order and Welcome

President Manfred Netzel welcomed members, all attending virtually, and called the Annual General Meeting to order at 10:05 a.m.

### 2. Land Acknowledgement Statement

Secretary Bill Pryde read the OSSTF Indigenous Statement:  
"OSSTF/FEESO both acknowledges and thanks the Anishnaabe and Haudenosaunee Peoples of this territory and other indigenous Peoples for sharing this land so that we may come together today in a good way."

### 3. OSSTF Pledge,

Bill Pryde read the OSSTF Pledge:

"I solemnly pledge myself to promote and advance the cause of education. I will strive to achieve and maintain the highest degree of professional competence and will always uphold the honour, dignity, and ethical standards of my profession. I pledge my loyalty and support to the Ontario Secondary School Teachers' Federation and will comply with the Constitution, Bylaws, policies and established practices which govern its members."

#### **4. Anti-Harassment Statement and Appointment of Anti-Harassment Officer**

Bill Pryde read the OSSTF Anti-Harassment Statement:

"OSSTF/FEESO is committed to strengthening member solidarity, and in addition to representing members' interests in the workplace, takes seriously its own responsibility to ensure that members are treated with respect and dignity at all Federation work locations, events and meetings. A member of OSSTF/FEESO has the right to an equitable work and union environment free from the destructive effects of discrimination and harassment. Anyone who feels targeted by harassment or discrimination must be able to speak up and know their concerns will be responded to immediately in accordance with OSSTF/FEESO Policies and Procedures, which are available on the OSSTF provincial website.

Executive Officer Charlie Hawkes was appointed Anti-Harassment Officer.

#### **5. ZOOM Technical Operation and Process**

Vice-president Christos Aslanidis elaborated on the necessities for the on-line meeting, as included in the AGM package provided to members.

#### **6. Approval of the Agenda**

**BIRT** the agenda be approved.

**Carried.**

## **7. Silent Memoria for Deceased Chapter 12 Members during 2020-2021**

Manfred Netzel asked members for a minute's silence in memory.

## **8. Introduction of Guests and Greetings**

Manfred Netzel introduced the following guests:

**(a)** Earl Burt, Treasurer, OSSTF Provincial Executive, who brought greetings from the Provincial Executive.

**(b)** Leslie Wolfe, President, Toronto Teachers' Bargaining Unit, who brought greetings from the Toronto secondary school teachers.

**(c)** Vincent Zambrano, Vice- president, Toronto Occasional Teachers' Bargaining Unit, who brought greetings from the Toronto secondary school occasional teachers.

**(d)** Barry Stevens, President, Congress of Union Retirees of Canada, Toronto and York Region, who brought greetings from Toronto union retirees.

**(e)** Dan Martonfi, Regional Vice-president Client Advisory Services, Educators Financial Group, who brought greetings from one of our sponsors, EFG.

**(f)** Andrea Hadlington, Ontario Teachers' Insurance Plan, Business Development Manager, who brought greetings from one of our sponsors, OTIP.

Manfred Netzel thanked each of our guests individually on behalf of ARM Chapter 12.

## **9. Keynote Address with Questions and Answers**

Manfred Netzel introduced Linda McQuaig, who spoke on current issues, especially privatization. Members were invited to ask questions and answers were provided. Manfred Netzel thanked the speaker on behalf of ARM Chapter 12.

## **10. Adoption of the Minutes of the September 16, 2020 AGM**

**BIRT** the minutes of the September 16, 2020 AGM be approved.

**Carried.**

## **11. Business Arising from the Minutes**

There was no business arising from the minutes.

## **12. Business**

### **(a) Executive Proposed Constitutional Amendments**

CON 2021-1

**BIRT** Article 5 be amended by addition of

5.x The AGM is open to all members of ARM Chapter 12.

For an in-person AGM membership is verified by presentation of the member's OSSTF membership card.

For a virtual AGM membership is verified by the Chapter membership list

5.y For an in-person AGM, except for the elections, voting is by a show of hands.

For a virtual AGM voting is by the reactions buttons.

5.z For a virtual AGM the President shall appoint a meeting moderator who shall control all audio and video proceedings.

The moderator shall maintain a speaking order during consideration of all business of the meeting; ensuring that audio

and video are only heard and/or seen from the appropriate member in turn.

All cameras and microphones are to be kept off, except as specified by the moderator.

- 5.w A member exhibiting obstructive behaviour during the meeting will be referred to the Anti-harassment Officer and the moderator may exclude the member from the meeting.

#### CON 2021-2

**BIRT** Article 9.5 be amended by deletion and substitution of

"If the AGM is an in-person meeting, the Election shall be by secret ballot.

If the AGM is a virtual meeting, the vote count shall be by the reactions buttons."

#### CON 2021-3

**BIRT** Article 5 be amended by addition of

"5.a An Executive meeting shall be an OSSTF small meeting, chaired by the President.

5.b If the Executive meeting is in-person, voting shall be by show of hands.

5.c If the Executive meeting is virtual, voting shall be by show of hands if possible, otherwise by voice.

#### CON 2021-4

**BIRT** Article 9.3 be amended by deletion and substitution of

"The Executive shall create a nomination form. A candidate may be nominated for an executive office by completing the

nomination form available on the Chapter website at least ten days prior to the AGM."

CON 2021-5

**BIRT** Article 9.4 be amended by deletion.

CON 2021-6

**BIRT** Article 9 be amended by addition of

"Opposing candidates may address the AGM for up to two minutes prior to the election."

CON 2021-7

**BIRT** Article 4 be amended by addition of

"The President shall appoint a webmaster for the Chapter, who shall maintain the Chapter's website, post material on the website as directed by the Executive or President and any other website activity required."

CON 2021-8

**BIRT** Article 4 be amended by addition of

"The President shall appoint an editor and an associate editor who shall produce for the Chapter a newsletter, *After School*, at least four times per year in digital format, one of which shall also be in print form. The editor and associate editor shall form an editorial committee of up to ten interested members to assist in production of issues of *After School*."

CON 2021-9

**BIRT** Article 2.1 be amended by deletion.

CON 2021-10

**BIRT** Article 2.2 be amended by replacement of  
"of interest and concern to the" by "for".

CON 2021-11

**BIRT** Article 3 be amended by deletion.

CON 2021-12

**BIRT** Article 4.1 be amended by deletion of  
"not fewer than eight members elected by the membership at  
an Annual General Meeting, namely", "and", "and a minimum of  
two" and "and a minimum of two".

CON 2021-13

**BIRT** Article 4.2 be amended by deletion.

CON 2021-14

**BIRT** Article 5.3 be amended by insertion of  
"Executive" before "meetings".

CON 2021-15

**BIRT** Article 5.3 be amended by deletion of  
"except see Article 8.2".

CON 2021-16

**BIRT** Article 5.5 be amended by replacement of "8" by "a majority of the".

CON 2021-17

**BIRT** Article 6 title be amended by the addition of "Executive" before "Duties".

CON 2021-18

**BIRT** Article 7.1 be amended by deletion.

CON 2021-19

**BIRT** Article 7.3 be amended by insertion of "Chapter" after "ARM".

CON 2021-20

**BIRT** Article 9.2 be amended by deletion.

CON 2021-21

**BIRT** Article 9.6 be amended by deletion of "Vice-President".

CON 2021-22

**BIRT** Article 9.6 be amended by the addition of "For the position of Vice-President, the two candidates receiving the two highest vote totals shall be declared elected."

For the positions of Executive Officer and Member at large all candidates will be declared elected. "

CON 2021-23

**BIRT** Article 9.7 be amended by deletion and substitution of

"Each Executive Officer shall be assigned by the President a portfolio, responsible for an aspect of Chapter 12 business such as political action, pensions or social events.

CON 2021-24

**BIRT** Article 9 be amended by incorporation into Article 4.

CON 2021-25

**BIRT** Article 6 be amended by addition of:

"6.3 The President shall be the Chief Executive Officer of the Chapter.

6.4 The Vice-presidents shall assist the President.

6.5 The Secretary shall record and maintain minutes of Executive meetings and the AGM."

CON 2021-26

**BIRT** Article 7 be amended by incorporation into Article 6.

PROC 2021-1

**BIRT** CON 2021-1, CON 2021-2, CON 2021-3, CON 2021-4, CON 2021-5, CON 2021-6, CON 2021-7, CON 2021-8, CON 2021-9, CON 2021-10, CON 2021-11, CON 2021-12, CON 2021-13, CON 2021-14,

CON 2021-15, CON 2021-16, CON 2021-17, CON 2021-18, CON 2021-19, CON 2021-20, CON 2021-21, CON 2021-22, CON 2021-23, CON 2021-24, CON 2021-25 and CON 2021-26 be considered en bloc.

**Carried.**

PROC 2021-2

**BIRT** the resolutions in PROC 2021-1 be approved.

**Carried.**

### **13. Election of ARM Chapter 12 Executive for 2021-2022**

The nominees are:

**President:**

Manfred Netzel

**Vice-President:**

Christos Aslanidis,

Ed Preston

**Secretary:**

Bill Pryde

**Treasurer:**

Michelle Barraclough

**Executive Officers:**

Charlie Hawkes

Paul Headdon

Karma Naike

**Members at large:**

Julia Harney,

Allan Hux,

Jim Mile,

Eunice O'Mahony,

David Orenstein,

Candice Phoenix,

Paul Rook,

Neil Walker

Don Wright

**BIRT** nominations be closed for the Executive for 2021-2022.

**Carried.**

The nominees are therefore all elected.

The Executive planning meeting for 2021-2 will be June 23.

**14. Executive Reports**

**(a) President:**

## Manfred Netzel spoke to his report:

As I write this President's Report just 8 months after the last one in September 2020, the global pandemic continues to be as unpredictable, full of pain and suffering, and possibly a "game changer" for both individuals, families and organizations. Although the situation this spring is somewhat more optimistic than it was last fall due to the introduction of several effective vaccines and a significant number of Canadians having received their first vaccination, other challenges still remain. These are due to the appearance of several troubling mutating *variants* or virus strains from regions of the world that have almost no ability to contain them. The other problem is the often conflicting and unclear political decision-making happening at all levels of government in Ontario and Canada. None of you will need any further elaboration.

I will attempt to summarize the key events, activities and responsibilities that I and my colleagues on the Executive experienced over the past 8 months. Of course, this report would have ideally been presented in person to our AGM 2021, along with several other Executive reports, remarks by invited guests, a much-anticipated presentation by our planned keynote speaker **Linda McQuaig** and then followed by a wonderful BBQ supper and social event at our meeting location. However, 60 Mobile Dr. has been demolished as part of a re-build of the Provincial Office site and we are still under a stay-at-home lock-down order. It is what it is.....

The Calendar of Events resumed on **October 21st** with our first online workshop / luncheon on the topic of "*A Charter City and the Road Forward for Toronto*". The presentation was given by former Toronto Mayor and social activist **John Sewell**, who spoke about the need and feasibility for the Ontario Capital to pursue this option for expanded self-governance. Thanks to VP *Ed*

*Preston* for organizing the event. The next online planned event was the Educators Financial Group (EFG) workshop on **November 18th** which focussed on both COVID-related investment strategies and useful estate-planning advice. It was also the last opportunity for our members to “chat” with our long-time EFG advisor **Marian Ollila**, who will be retiring at the end of June. Her designated replacement, **Bill Rakovitis**, was also introduced and assisted in the presentation. On behalf of Chapter 12 we sincerely thank *Marian* for her commitment to serving our members over many years and wish her well for a much deserved retirement.

As being Chapter 12 President also involves a dual role as our representative on ARM Council, I was instructed by the Executive to take two motions to the November ARM Council meeting related to the collective concern about the relative stagnant growth of OSSTF ARM membership over the past while, both locally and across Ontario. Personally, I have worked with our OTIP representative, **Andrea Hadlington**, to include some ARM-specific information through a few PowerPoint slides for scheduled OTIP retirement webinars offered in Toronto. The first such locally sponsored webinar using the ARM promotional material was held on **December 15th**.

The last few weeks of 2020 were somewhat celebratory (under the circumstances) because we were able to organize the first *virtual* Executive Holiday Party in mid-December, ably organized by our webmaster, *VP Christos Aslanidis* and *Treasurer Michelle Barraclough*. We were also treated to another clever political skit crafted and performed by Executive members *Jim Mile, Charlie Hawkes, Michelle Barraclough, Allan Hux* and *Bill Pryde*. Although more challenging, customary donations of non-perishable food were encouraged for the Daily Bread Food Bank (DBFB), as well as a monetary donation of \$500 was also made in-person to the DBFB on behalf of the Chapter. At the last Executive Meeting of 2020, a decision was made to

allocate the remaining funds from our *Swing For Kids* (SFK) account to two worthy local charities dealing with at-risk youth and mothers/children facing domestic violence. Cheques were then forwarded to ***Covenant House*** and the ***Red Door Family Shelter*** before year's end.

The new year started with new optimism, as we had plans for several interesting workshops and annual presentations. This included an endorsement of City Council candidate **Manna Wong** who was running to fill the vacancy left by disgraced Scarborough Councillor *Jim Karygiannis*. Although unsuccessful, *Manna* continues to be an effective Trustee on the TDSB. Political action in OSSTF has been given a high priority for the next 18 months. Consultations about the Federation's 2022 Provincial election platform and local /regional riding analyses saw ARM Chapters invited to participate beginning with the provincial CPAC Conference late in 2020 and continuing with regional online meetings in the winter and spring of 2021. We continue to be well-represented by our Chapter 12 PAC Officer, *Charlie Hawkes*. The appointment of 8 provincial election coordinators, including local OTBU VP, *Paul Bocking*, has facilitated the involvement of Chapter 12 members and activists in the 15 months leading up to the planned Ontario Election in June 2022. The goal is clear..... Doug Ford and his government must be defeated and NOT allowed a second mandate @ Queen's Park.

Due to the incredible ongoing advocacy work performed by **Natalie Mehra** and the Ontario Health Coalition (OHC) in defence of Ontario's public healthcare system, your Executive has started and continues to promote and financially support the OHC in their daily operations, media projects and for any legal challenges related to Bill 218. Thus, to date we have made donations totaling \$750, highlighted the crisis in Ontario's LTC system for the past year, had *Natalie* interviewed by *Charlie Hawkes* since the September AGM (which was summarized in the November issue of *After School*) and had

the first commissioned cartoon on that theme in the August newsletter issue. We followed up with the topic by organizing an 'expert' panel presentation on **February 17th** with both *Natalie* and **Malcolm Buchanan**, former OSSTF President and General-Secretary, now a social and political activist based in Hamilton. It was the best-attended virtual event to date and the issue will continue to be a major election issue in 2022.

Because of the ongoing and committed support of our benefits sponsors (OTIP and EFG) we organized the annual OTIP information workshop on **January 27th**, involving both OTIP reps **Andrea Hadlington** and **Robin MacDonald**. NO negative changes to any 2021 premiums or coverage levels and NO free buffet lunch resulted in a lower turn-out than usual. The most recent virtual event that I and several others on the Executive participated in was the ARM Council Biennial Conference on **May 7th**. Business involved important motions that would be forwarded to the Provincial Executive for their consideration and the likelihood of a new ARM Chapter 20 (Halton) being formed in the fall of 2021. Unfortunately, other ongoing and popular activities organized and promoted in recent years such as the *Travel Club*, local pub visits and reviews, and possible planned excursions in Toronto continue to be cancelled, of course.

Our friends in the other OSSTF local BUs have also been very supportive and giving of their time to keep the connections strong in Toronto. Thus, I was invited by the local OTBU, led by President **Linda Bartram**, to make a 'pitch' for ARM to a virtual information session for newer members on **March 25th**. As for the District 12 leadership led by President **Leslie Wolfe**, we have benefitted from *Leslie's* willingness to contribute articles to our newsletter. The final online presentation this spring involved *Leslie* on **April 21st** to update us on the myriad of issues from contract negotiations, staffing through the gambit of Ministry edicts and pronouncements. Two weeks

later, she and her negotiating team achieved a tentative 3-year deal with the TDSB (which was ratified on May 14th). As she has announced her retirement as of July, I know you join me in expressing our deep gratitude and best wishes for a well-deserved retirement. Hopefully, she will decide to join ARM C.12 at some point and bring her superb leadership and communication skills to the ranks of Chapter 12.

This now brings me to identifying and expressing my sincere thanks to the entire Executive for their support of me in my role as President for the past 9 months and for their dedication to the Chapter 12 membership.

Running a volunteer organization of 600 members cannot be done alone, especially with the local and global circumstances we have faced. There are those who have taken on tasks or “portfolios” for many years with expertise and dedication. I want to particularly recognize and sincerely thank our Treasurer *Michelle Barraclough*, our Secretary and email disseminator *Bill Pryde*, PAC Officer *Charlie Hawkes*, “in-house” curmudgeon *Paul Rook*, Pension & Benefits expert *Paul Headdon*, Entertainment Committee members *Karma Naike* and *Candice Phoenix*, newbies *Eunice O’Mahony* and *David Orenstein* and “sages” to the Chapter such as *Jim Mile*, *Don Wright* and *Neil Walker*. *Don* was also honoured at the recent ARM

Biennial as one of the “Founders” for his efforts to help start up ARM in OSSTF some 25 years ago. At the same event, *Neil* was again introduced and recognized by ARM Council for his excellence in producing (up until mid-2019) our publication by winning the Ian Cameron Award for a second time... well done, Mr. Walker.

Of course, we were very fortunate in recruiting *Ronda Allan* last spring to become the new *After School* Newsletter Editor, a job she is amply qualified for as Managing Editor / Publications Manager of OSSTF’s in-house publications such as *EDUCATION FORUM* magazine and the monthly

Update newsletter. Since she has joined the team, the results have been of the highest quality. Having some proven skills himself is our VP *Ed Preston*, who is both assisting Ronda in the collection, editing and tabulation of content. As you can see from the list of Executive nominees, Ed has also agreed to run again for one of the two positions of Vice-President for the coming term. Many thanks, my friend. The other VP position has been ably filled by *Christos Aslanidis*, who has also volunteered to be our much experienced *ZOOM call* "coordinator" and Webmaster for our totally redesigned website [www.armch12osstf.ca](http://www.armch12osstf.ca) . I'm sure you agree that Christos and his IT collaborator have re-designed and simplified the previous site to make it much more attractive and user-friendly. Please refer to it when you are next online yourself. Congratulations on everyone's behalf, Christos.

In closing, clearly, the next year under the Ford Government at Queen's Park will not be easy ones for anyone in public education or healthcare, leading up to the provincial election in 2022. OSSTF has developed an ambitious *Strategic Plan* and engagement process leading up to that election and the defeat of the current regime. Thus, we are encouraging every ARM Chapter 12 member, along with family, friends and neighbours to continue to be informed and engaged in the struggle to maintain and expand public services. As the slogan of ARM has been for many years, "*Retired from the job, but not from the fight*".

In Federation,

A handwritten signature in cursive script that reads "Manfred".

Manfred Netzel also thanked the outgoing Executive and welcomed the newly elected Executive.

**(b) Vice-presidents:**

(i) Christos Aslanidis spoke to his report:

ARM Chapter 12, Toronto

OSSTF/FEESO

**Report to the Annual General Meeting**

May 26, 2021

Christos Aslanidis

Vice President

**Member Communication: The Website**

It's been about nine months since our ARM Chapter 12 website was renewed. The simpler and easier to navigate site has become a valuable resource for the members of ARM Chapter 12, and as we emerge from lockdown, will enhance the opportunities for member engagement and social interaction.

The content of the website includes current issues of *After School*, reports from the Executive meetings, content from our sponsors, OSSTF news, a calendar of Chapter 12 events and many other items of interest to members.

Members are encouraged to check the site frequently for updates on what's happening in Chapter 12. There's always something new on the website.

<https://armch12osstf.ca/>

Send your comments to the web administrator at [armch12web@gmail.com](mailto:armch12web@gmail.com).

### **Member Outreach and Engagement: Photo Contest**

Most of the group activities that engaged members in the past such as golf tournaments, theatre excursions and pub visits were suspended due to the pandemic. We were able to pivot to on-line presentations for the Member Luncheons, and have had encouraging participation from members using this format.

One of the additional strategies the Executive used to reach out to members and get them actively involved this past winter, was the running of a photo contest. Members were invited to submit photographs they had taken over the past year that captured the theme, "Life In Interesting Times."

Although the contest was not broadly engaging to the members in that there were fewer submissions than expected, the submissions were of an excellent quality. The winning entries will be announced and featured in the upcoming issue of *After School*. Winning submissions will also be posted on the website.

<https://armch12osstf.ca/photo-contest/>

**Finally**, the culture of the chapter is changing. The pandemic has forced some changes to be rapid and challenging. We have lost some activities that brought a great deal of pleasure to our members. Some of them may not return.

Member engagement is our primary function, and the Executive strives to serve the interests of the members as best we can. We continue to seek input from members as to what they would like to see as activities organized by the Executive. If you have an idea for an activity that would be of interest to our members, or better still, if you are interested in organizing an activity, please reach out to us. All of our contact information is available on the website, at this link: <https://armch12osstf.ca/who-we-are/contact/>

Respectfully submitted

(II) Ed Preston spoke to his report:

### **AFTER SCHOOL Associate Editor's Report**

Since my last report to the AGM in September, 2020, **After School** has been published twice: in November/20 and March/21. Subsequent to this year's AGM, you can look forward to a hard copy edition sent to you, at the end of June, as well as being posted on our website. If you missed any of the current issues, they're there as well.

As the newsmagazine for the largest ARM chapter in Ontario, we're continuing to address the ongoing concerns of our roots - education - as well as broader topical issues of relevance to the citizens of Toronto and Ontario. Our initiatives have been acclaimed by other chapters, ARM Provincial Council, and OSSTF provincial office for content, design, variety, relevance, and inclusiveness.

To illustrate, we have reviewed presentations to ARM members by John Sewell on the Charter City movement, Natalie Mehra (Executive Director of the Ontario Health Coalition) and Malcolm Buchanan (Past President and General Secretary of OSSTF/FEESO; Executive Director of the Hamilton Health Coalition) on the crisis

of Long term Homes in Ontario. Leslie Wolfe (President, District 12 OSSTF/FEESO) sounded the alert to the on-going agenda of the Ford government toward permanent online courses and the privatization of Ontario education. Attention been brought to the necessary work of the Daily Bread Food Bank, Red Door and Covenant House, especially during these pandemic times. And we've highlighted recent poll results indicating strong support of Torontonians for Charter City status for Toronto, a movement which is also gaining ground in smaller Ontario municipalities.

In recent issues of **After School**, we've been emphasising the call to Chapter 12 members for submissions in the form of art, photography, literature, opinions, reviews, personal experiences with Covid-19 etc. The appeal is beginning to bear fruit with travel reports (Michelle Barraclough), a review of "We're Not Here to Put in Time" (a book produced by Bruce McCowan, retired for SATEC/W.A. Porter), pub review (Alan Hux), "Spaced Out Blues" (Dave Belford), a teaching experience in a Buddhist Monastery in Mandalay (Cam Kilgour), and a brilliant review of "Twilight of American Sanity" (Charles Hawkes).

In the last issue, our photography contest was announced, with the winner to be published in **After School**. The cover of this June's issue will be graced with the winner. This is a first for this publication.

Again, to encourage member participation with **AS**, we put out a call to members to send in brief reminiscences from the past years of ARM to help celebrate ARM's 25th. As well, since we really can't travel anywhere, thus curtailing our travel reports, we asked for submissions, of 100 words or less, describing places that you would either like to visit or return to, along with photos where possible. The response has been quite encouraging. Finally, our request for "What Have You Been Doing Since Retiring" has elicited interest. If you have anything to add to any of these categories, we'd love to hear from you.

Watch for the June issue. It's guaranteed to be thought-provoking with contributions from Linda McQuaig, Leslie Wolfe, Steven Nease's editorial cartoon, the book review from Charles Hawkes, and more.

Finally, I'd like to first acknowledge the brilliant graphics and layout work of our other associate editor, Ronda Allan. Her talent and work continue to make this newsmagazine vital, stimulating, and refreshing. Second, the high quality of this publication relies on the invaluable advice and guidance provided by the Editorial

Committee: Christos Aslanidis, Michelle Barraclough, Charles Hawkes, Allan Hux, Jim Mile, Manfred Netzel, Paul Rook, Neil Walker.

Edward Preston, Associate Editor

**(c) Treasurer:**

Michelle Barraclough spoke to her report:

Financial report to the AGM of ARM Chapter 12 July 31, 2019 to May 2020

Preamble

As Treasurer of ARM Chapter 12 I hope that you have had a chance to look at the Interim Financial statement put out in the AGM packet. In this I have outlined what had occurred over the previous year.

In addition, our major funding comes to us from the Provincial OSSTF, based on \$22.50 per member rebate. The total amount rebated in 2017/2018 it was \$12,260, in 2018/20189 was \$12,180 and \$11,740 in 2019/2020, and \$12,847 in 2020/2021. There has been a slight increase in the per capita rebate of \$2.50/person. This will be offset by a decrease in membership numbers. However, as this amount is transferred through District 12, we generally do not receive it before November. On the executive, we are working to increase our numbers, by doing presentations for both teachers and administrators, of course due to the pandemic these activities have had to be curtailed. If any of you have friends who belong to another teacher's group, please encourage them to consider our program. We have the ARM booklets that would explain the advantages of our program.

That being said, I would like to thank our sponsors, OTIP and Educators Financial for their generous support. Generally, OTIP makes their contribution in June so it is not yet in our statement. We have been informed by OTIP that their donation will be roughly a bit more than

double their previous donation. Educator's Financial did give us a generous donation of \$1000

However, because of the construction at Mobile we are no longer able to access their facilities, at this time. Additionally, due to COVID all of our meetings have been on Zoom. Depending on when we go back to in person meetings and luncheons, this will drive up our costs, as other facilities will need to be rented, when we get back to meeting in person.

The combination of 3 online magazines and one print edition and the Zoom events have allowed us to have a surplus in our bank account. We have recently updated our website, and hired an editor, Ronda Allan, to facilitate communication with the membership. Both items have costs associated with them and reflected in the report. We hope that you have taken advantage of both the website and the online version of the magazine. Our Web master is Christos Aslanidis, and I would like to thank Christos for totally revamping the website.

The Events are run as close to revenue neutral as possible. And, in some cases, we have subsidies to keep the social events as affordable as possible. I would like to urge you and your friends to read the Calendar of Events in After School or to check out our website, for upcoming events [www.armchapter12.org](http://www.armchapter12.org). Additionally if one of you would be interested in starting a social group (eg. movie club, book club, etc) please get in touch with our president to talk about advertising in the newsletter and website.

We are hoping that perhaps we will be getting back to in person events in 2022, so stay tuned to find out what is upcoming, hopefully, in the near future. All updates will be on the website and in the seasonal magazine.

I have included a financial summary of Swing For Kids charity, which has been officially closed. We dispersed, \$637 each to the Red door shelter, and Covenant House totaling \$1274. As always, the Chapter is at the disposal of Jim Spray (Provincial OSSTF assistant General Secretary and Chief Financial Officer) for oversight in financial matters.

I hope this will help to explain the financial report. If there are further questions, at the end of the report, I will be happy to answer them.

Yours sincerely

Michelle Barraclough

Treasurer

Income Statement	ARM Chapter 12	July 2020 - May 2021		
Balance from 2020			\$7,436.95	
	Balance	Expenses	Revenue	
OSSTF Rebate Fees			\$12,847.50	
Educators financial Contributions			\$1,000.00	
OTIP contribution				Expected \$7500
Executive Lunches	\$627.56			
Luncheon Meeting Expenses				
Luncheon Meeting Revenue				
Newsletter Expenses		\$5,179.99		One print edition has to be expensed
Newsletter Editor		\$2,068.81		Final payment to editor
Website expenses		\$956.42		
Gifts, Cards, Membership & Charities		\$2,074.78		
Office & Miscellaneous expenses		\$94.74		
Health Coalition Conference		\$30.00		

<b>Totals</b>	<b>\$627.56</b>	<b>\$10,404.74</b>	<b>\$21,284.45</b>	
<b>Net Income over the period</b>		\$10,250.00		
<b>Income Statement</b>		ARM SFK Chapter 12	July 2020 - May 16, 2021	
<b>ARM SFK Chapter 12</b>		Expenses	Revenue	
<b>Balance from 2020</b>			\$1,284.00	
SFK Revenue				
Charities supported		\$1,274.00		Red Door Shelter, Covenant House
Bank Charges		\$9.75		
<b>Total</b>		\$1,283.75	\$1,284.00	
<b>Balance</b>		\$0.25		

**BIRT** the Treasurer's report be received.  
**Carried.**

**(d) Political Action Officer**

Charlie Hawkes spoke to his report:

**Political Action Report, 2020-1**

Our chapter has continued to concentrate on two issues since the beginning of the pandemic last March: the crisis in long term care, and the difficulties our fellow working teachers faced in the schools. We have ‘attended’ conferences on both issues, written articles on these subjects in After School, invited speakers to our luncheons, and sent out regular E-mail blasts to keep our members informed.

Chapter 12 has a firm relationship with the Ontario Health Coalition, and with its director, Natalie Mehta. Several executive members attended a two-day conference in the fall organized by the Coalition on the crisis in LTC homes across the province. We followed that conference up by inviting Natalie along with Malcolm Buchanan, a strong former OSSTF president and ARM member, to a chapter luncheon to discuss the LTC crisis with us. We recently followed virtually a political offensive by the provincial NDP at Queen's Park as Andrea Horvath went after the Ford government on their handling of the LTC crisis.

We intend to keep the Ford Government's inept handling of the LTC crisis a live issue in the lead up to the June 2022 election.

The OSSTF has begun planning for the election next June. The goal is simple: work with incumbent Liberals and NDP candidates and in ridings where they have a chance to unseat an incumbent Conservative member, and win 63 seats with a minority or majority government. The Federation will have their election platform out soon, and have stated that they do not intend to let either opposition party change it. Eight full-time election supervisors have been appointed for the province. Our chapter will be served by Paul Bocking from the OTBU who was introduced to us at our last executive meeting. He has begun to assess the chances for Liberal or NDP candidates to hold their seat or unseat a Conservative in each of the 24 Toronto ridings. Paul has written a book recently on how neo-liberalism affects education. The book will be reviewed in After School in our fall edition, and we are looking forward to working with him as the election campaign heats up.

C. Hawkes

## **(e) Pensions Officer**

Paul Headdon reported:

### AGM Pension Report

OTTP was financially successful in 2020 considering the turmoil in the equity markets and COVID-19. Our plan has an annual return of 8.66 % and our assets increased to \$221 Billion. A surplus of \$8.5 Billion was allotted to a contingency fund. The bond component returned a 20% return at the beginning of the year.

A net-zero carbon emission for the plan is slated for 2050. OTTP wants to increase its investments in climate friendly assets. The pension plan has approximately 12% of their portfolio invested in the oil and gas industries. Over \$200 Million dollars is invested in five energy companies. Three of these companies are in the USA and one is in Canada. They have divested their high carbon private assets in the last two years.

Just recently our plan has announced an agreement to buy 100% of Evoltz a leading electrical transmission platform in Brazil. It also owns Caruna, Finland's largest electrical distribution company, as well as a 50% of Saesa, a Chilean electrical transmission and distribution company.

An excellent climate saving investment was made when OTTP purchased 50% of the Canadian assets of Enwave Energy Corp. It operates a concentrated heating and cooling system in downtowns e.g. Toronto, London, Kingston, and Charlottetown. In the summer it uses a deep-water cooling system to cool large

commercial buildings, and in the winter, it recycles waste energy. Enwave is a very efficient and clean energy business.

Sometimes our pension made a few faux pas. Cadillac Fairview, a subsidiary of our pension plan owns twelve large malls across Canada including Fairview, the Eaton Centre, Sherway Gardens and Markville Mall. Facial recognition technology was used at these malls to analyze images without the person's consent. (over 5 million images). The information was used to determine the ages and genders of the individuals. A third-party company was found to be storing this data. This contravenes our Privacy Act. Unfortunately, the Federal Privacy Commission currently does not have the power to impose fines in this situation. Bad publicity was received regarding the implementation and usage of the facial recognition technology.

OTTP had planned to expand the Bristol airport (the ninth busiest airport in the world) in England. It has been rejected by the local government on environmental grounds. OTTP had planned to increase the passenger capacity from 10 Million - 12 Million. Increased traffic pollution and aviation emissions and further harm to the natural environment were the concerns that formulated the rejection.

There is also a problem with the Wine Rack a subsidiary of Acterra Wines wholly owned by our Pension Plan. The employees have an 86% strike vote mandate and are seeking decent wages and more job security. There is an annual worker turnover of 50%. I am sure this problem will be alleviated in due course.

Overall OTTP is a very well run and efficient Pension Plan with an excellent return and insights into current trends. We are very fortunate to belong to the pension plan. It has a 9.6% average annual return since its conception in 1990.

Questions were put to Paul Headdon and were answered.

## **15. Other Executive Reports**

There were no other Executive reports.

Manfred Netzel took the opportunity to acknowledge Executive Member Don Wright as one of the founders of ARM 25 years ago.

Don Wright replied describing the origins of ARM and especially the efforts of Lorne Creighton in the endeavour.

## **16. Other Business**

### **(a) OTIP Trivia Contest and Gift Card Prize**

Andrea Hadlington presented questions on Canadian history and four members won prizes.

## **17. Adjournment**

The meeting adjourned at 12:48 p.m.

e) OSSTF ARM Chapter 12, Toronto Constitution

**CONSTITUTION**  
**ARM OSSTF - TORONTO CHAPTER 12**  
as amended 2021

**Article 1 - Name**

1.1 The name of this organization shall be ARM OSSTF–Toronto Chapter 12.

**Article 2 – Objectives**

2.1 To organize social and political activities for the members.

2.2 To assist in furthering the objectives of OSSTF. (2021)

**Article 3 – Executive**

3.1 The ARM OSSTF-Toronto Chapter 12 Executive shall consist of a President, two Vice-presidents, a Secretary, a Treasurer, Executive Officers and Members at Large. (2021)

3.2 The term of office shall be from June 16 to June 15. (2020)

3.3 If the President is unable to complete the term of office, the Vice-president first elected to the Executive shall assume the office of President to complete the term of office.

3.4 If the Treasurer is unable to complete the term of office, the Executive shall select an ARM OSSTF-Toronto Chapter 12 member to complete the term of office.

3.5 If an Executive member other than the President or Treasurer is unable to complete the term of office the Executive may select an ARM OSSTF-Toronto Chapter 12 member to complete the term of office. (2020)

3.6 Election:

3.6.1 The ARM OSSTF-Toronto Chapter 12 Executive shall be elected at the Annual General Meeting. (2020)

3.6.2 The Executive shall create a nomination form. (2021)

- 3.6.3 A candidate may be nominated for an executive office by completing the nomination form available on the ARM OSSTF-Toronto Chapter 12 website at least ten days prior to the AGM. (2021)
- 3.6.4 Opposing candidates may address the AGM for up to two minutes prior to the election. (2021)
- 3.6.5 If the AGM is an in-person meeting, the Election shall be by secret ballot. (2021)
- 3.6.6 If the AGM is a virtual meeting, the vote count shall be by the reactions buttons. (2021)
- 3.6.7 For the positions of President, Treasurer and Secretary, the candidate receiving the highest vote total shall be declared elected. (2021)
- 3.6.8 For the position of Vice-President, the two candidates receiving the two highest vote totals shall be declared elected. For the positions of Executive Officer and Member at large all candidates will be declared elected. (2021)

#### **Article 4– Meetings**

- 4.1 The Executive shall call an Annual General Meeting (AGM) to be held by June 15.
  - 4.1.1 The business of the AGM shall include the election of the Executive, presentation of a financial statement and any other appropriate matters. (2020)
  - 4.1.2 The quorum for the AGM shall be 25 members of ARM OSSTF-Toronto Chapter 12. (2020)
- 4.2 The AGM is open to all members of ARM OSSTF-Toronto Chapter 12. (2021)
  - 4.2.1 For an in-person AGM, membership is verified by presentation of the member's OSSTF membership card. (2021)
  - 4.2.2 For a virtual AGM, membership is verified by the ARM OSSTF-Toronto Chapter membership list. (2021)
- 4.3.1 For an in-person AGM, except for the elections, voting is by a show of hands. (2021)
- 4.3.2 For a virtual AGM, voting is by the reactions buttons. (2021)
- 4.4 For a virtual AGM the President shall appoint a Meeting moderator who shall control all audio and video proceedings. (2021)
  - 4.4.1 The moderator shall maintain a speaking order during consideration of all business of the Meeting, ensuring that audio and video are only heard and/or seen from the appropriate member in turn. (2021)
  - 4.4.2 All cameras and microphones are to be kept off, except as specified by the moderator. (2021)

- 4.5 A member exhibiting obstructive behaviour during the Meeting will be referred to the Anti-harassment Officer and the moderator may exclude the member from the Meeting. (2021)
- 4.6 Executive meetings shall be at least every two months except for July and August.
- 4.7 An Executive meeting shall be an OSSTF small meeting, chaired by the President. (2021)
- 4.8 If the Executive meeting is in-person, voting shall be by show of hands. (2021)
- 4.8.1 If the Executive meeting is virtual, voting shall be by show of hands if possible, otherwise by voice. (2021)
- 4.9 Notices of Executive meetings shall be 20 days. (2021)
- 4.10 The quorum for Executive meetings shall be a majority of the members of ARM OSSTF-Toronto Chapter 12 Executive. (2020) (2021)

#### **Article 5 – Executive Duties (2021)**

- 5.1 To further the activities of ARM and OSSTF.
- 5.2 To make recommendations to appropriate bodies.
- 5.3 The President shall be the Chief Executive Officer of the Chapter.
- 5.3.1 The President shall appoint a webmaster for the Chapter, who shall maintain the Chapter's website, post material on the website as directed by the Executive or President and any other website activity required. (2021)
- 5.3.2 The President shall appoint an editor and an associate editor who shall produce for the Chapter a newsletter, *After School*, at least four times per year in digital format, one of which shall also be in print form. (2021)
- 5.3.2.1 The editor and associate editor shall form an editorial committee of up to ten interested members to assist in production of issues of *After School*. (2021)
- 5.3.4 The President shall assign each Executive Officer a portfolio, responsible for an aspect of ARM OSSTF-Toronto Chapter 12 business, such as political action, pensions or social events. (2021)
- 5.4 The Vice-presidents shall assist the President.
- 5.5 The Secretary shall record and maintain minutes of Executive meetings and the AGM. (2021)
- 5.6 The Treasurer shall maintain a bank account in the name of the Chapter, with the signing authority being any two of the President, Vice-President and Treasurer.

5.6.1 The fiscal year of ARM OSSTF-Toronto Chapter 12 will be from July 1 to June 30. (2021)

## **Article 6 –Amendment**

6.1.1 An on-time amendment to the Constitution requires a 2/3 vote at the AGM.

6.1.2 An on-time amendment to the Bylaws requires a majority vote at the AGM.

6.2 To be on-time an amendment to the Constitution or Bylaws must be made available to Chapter members on the Chapter 12 website and by email to the last available members' email accounts at least 20 days prior to the AGM.

6.3.1 An amendment to the Constitution that is not on-time requires a 9/10 vote at the AGM.

6.3.2 An amendment to the Bylaws that is not on-time requires a 3/4 vote at the AGM. (2020)

f) Candidates for Executive Office May 27, 2022

The nominees are:

**President:**

Manfred Netzel

**Vice-President:**

Christos Aslanidis

Charlie Hawkes

**Secretary:**

Bill Pryde

**Treasurer:**

Michelle Barraclough

**Executive Officers:**

Paul Headdon

**Executive Members-at-large:**

Allan Hux

Jim Mile

Karma Naike

Candice Phoenix

Neil Walker

Don Wright

***Since none of the Offices requiring voting are contested, all the above candidates are declared elected for 2022-3.***

## **g) Executive Reports**

### **i) President Manfred Netzel**

As I write this President's Report in the spring of 2022, the global pandemic continues to be unpredictable, full of pain and suffering, and possibly a "game changer" for both individuals, families and organizations. Although the situation this spring is somewhat more optimistic than it was last fall due to the ongoing use of several effective vaccines and a significant number of Canadians having received their additional vaccinations or boosters, other challenges still remain. Due to increased travel outside of Canada and the appearance of several troubling mutating *variants* or virus strains, we have almost no ability to contain them. The other problem is the often conflicting and unclear political decision-making happening at all levels of government in Ontario and Canada. None of you will need any further elaboration.

I will attempt to summarize the key events, activities and responsibilities that I and my colleagues on the Executive experienced over the past 12 months. Of course, this report would have ideally been presented in person to our AGM 2022, along with several other Executive reports, remarks by invited guests, a much-anticipated presentation by our amazing keynote speaker **Natalie Mehra** and then followed by a wonderful BBQ supper and social event at our meeting location. However, 60 Mobile Dr. has been demolished as part of a re-build of the Provincial Office site with ongoing construction, and we still have hesitancy amongst our members to attend in-person events. It is what it is.....

The Calendar of Events remained empty in September / October due to formal bans of mass events throughout the summer (CNE, Labour Day Parade) and then continued into the fall.

The first online planned event then was the Educators Financial Group (EFG) workshop on **November 17th** which focussed on both COVID-related investment strategies and useful estate-planning advice. The PowerPoint presentation and Q&A session was ably presented by our new

EFG rep, **Bill Rakovitis**. A first cultural excursion (limited to the Executive) was also organized by *Charlie Hawkes* in late November to the McMichael Gallery in Kleinburg. Our first “cultural” event of 2022 was the online ‘book talk’ by a retired colleague and historical novelist, **Judy Coburn** on February 23rd. She spoke about her latest work *Rebellion’s Daughter*, which was also recorded on our ZOOM account. Many thanks to *Allan Hux* for organizing the event and reviewing the book as well. Unfortunately, other ongoing and popular activities organized and promoted in recent years such as the *Travel Club*, local pub visits and reviews, and possible planned excursions in Toronto continue to be cancelled ... hopefully to be restored later in 2022.

As being Chapter 12 President also involves a dual role as our representative on ARM Council, the group ‘appointed’ me as the new ARM Council Chair in June for a term of 2 years. Thus my workload doubled, since there were another 5 meetings scheduled for 2021-22 and also the expectation of attending further meetings of Provincial Council as an observer with no speaking or voting rights at present!! A determined attempt to get that changed by a small amendment to the OSSTF Constitution and By-Laws was unsuccessful.

The last few weeks of 2021 were somewhat celebratory (under the circumstances) because we were able to organize another *virtual* Executive Holiday Party in mid-December, ably organized by our webmaster, *VP Christos Aslanidis* and *Treasurer Michelle Barraclough*. We were also treated to another clever political skit crafted and performed by Executive members *Jim Mile*, *Charlie Hawkes*, *Michelle Barraclough*, *Allan Hux* and *Bill Pryde*. Although more challenging, customary donations of non-perishable food were encouraged for the Daily Bread Food Bank (DBFB), as well as a monetary donation of \$750 was also made in-person to the DBFB on behalf of the Chapter. At the last Executive Meeting of 2021, a decision was made to allocate the excess funds from our healthy bank account to four worthy local charities dealing with at-risk youth and mothers/children facing domestic violence. Cheques for \$1500 were then forwarded to each of ***Covenant House***, ***The Massey Centre***, ***Rosalie Hall*** and the ***Red Door Family Shelter*** in early January. Unfortunately, we were still unable to plan any in-person events for our membership such as a Holiday Party with catered lunch, in-door golf lessons or excursions to interesting sites in Toronto.

Political action in OSSTF has been given a high priority for the next 6 months. Consultations about the Federation’s 2022 Provincial election platform and local/regional riding analyses saw ARM Chapters invited to participate beginning with the provincial CPAC Conference late in 2021 and continuing with regional online meetings in the winter and spring of 2022. We continue to be well-

represented by our Chapter 12 PAC Officer, *Charlie Hawkes*. The appointment of 8 provincial election coordinators, including local TBU member *Mark Kissel* and PSSP member *Richardo Harvey* has facilitated the involvement of Chapter 12 members and activists in the six months leading up to the planned Ontario Election in June 2022. The goal is clear..... Doug Ford and his government must be defeated and NOT allowed a second mandate @ Queen's Park. *Charlie* will have a more extensive PAC Report elsewhere in this package of materials.

January of 2022 saw the roll-out of a new OTIP/RTIP benefits plan and underwriter for all ARM subscribers *which had not been requested nor encouraged by ARM Council*. The move of claims histories and other related data from Manulife Insurance to Green Shields Canada caused many tech glitches, call centre phone calls and countless examples of upset and frustration by subscribers in Chapter 12 and all of the other ARM Chapters across Ontario. I can confirm that OTIP reps such as **Andrea Hadlington**, **Kris Kauk**, **Robin MacDonald** and **Kerin Higgins** were repeatedly called upon to provide updates and trouble-shooting solutions by both ARM Council and our own Executive. An online OTIP presentation for our members was on January 12th with some 40 participants with a litany of individual problems related to the roll-out. We continue to monitor the situation, although many issues have now been resolved.

Due to the incredible education and advocacy work in the defence of our public health care system, the Ontario Health Coalition (OHC) led by **Natalie Mehra** has been a strong focus. Our friends in the other OSSTF local BUs have also been very supportive and giving of their time to keep the connections strong in Toronto. As for the District 12 leadership led by President **Michelle Teixeira** we have benefitted from *Michelle's* willingness to contribute articles to our newsletter. District Treasurer, **David Pickering**, has also been a loyal friend of our Chapter by ensuring that the Chapter rebate cheque sent from Provincial Office is quickly processed and forwarded to us in the late summer/early fall.

In March, your Executive made some important decisions about both our functioning and communications strategy for the remainder of the 2021-22 term. First, it was decided to have the upcoming meetings in April, May and June in-person located @ the Latvian Centre. Second, the April (now June) Issue of After School would be a hard copy issue for mailed distribution to all Chapter 12 members. Lastly, the traditional West End luncheon presentation in April would be an online presentation by Legislative Observer and CPAC Senior Coordinator, **Paul Kossta**, to update

us on pre-election activities. *Charlie* had also attended CPAC Regional Meetings in late March on our behalf. In May, we have also been strongly supportive of the pre-election member engagement activities organized by OSSTF Toronto (aka. D.12). Starting with the May Day Rally @ Queen's Park, in-person events with endorsed candidates @ the District 12 Office, and numerous online "meet and greet" activities in the last two weeks before Election Day. As I write this report, the opinion polls are not encouraging for a defeat of the Ford Government. Let's hope the actual results will be different.

This now brings me to identifying and expressing my sincere thanks to the entire Executive for their support of me in my role as President for the past 12 months and for their dedication to the Chapter 12 membership. Running a volunteer organization of over 500 members cannot be done alone, especially with the local and global circumstances we have faced. There are those who have taken on tasks or "portfolios" for many years with expertise and dedication. I want to particularly recognize and sincerely thank our Treasurer *Michelle Barraclough*, our Secretary and email disseminator *Bill Pryde*, PAC Officer *Charlie Hawkes*, "in-house" curmudgeon *Paul Rook*, Pension & Benefits expert *Paul Headdon*, Entertainment Committee members *Karma Naike* and *Candice Phoenix*, Members-at-Large *Eunice O'Mahony* and *David Orenstein* and "sages" to the Chapter such as *Julia Harney*, *Jim Mile*, *Don Wright* and *Neil Walker*. Of course, the two Vice-Presidents, *Christos Aslanidis* and *Ed Preston* have done incredible skilled work particularly related to our communications platforms online and in print. Since her joining us in the spring of 2020, *Ronda Allan* continues to apply her superb design and lay-out skills to the fore with every issue of *After School*. Unfortunately, several of these fine folks will not be seeking re-election for 2022-23 due to relocation, illness and a recent death. More details will be provided during the meeting.

In closing, the passing of our dear friend and Executive colleague, *Ed Preston*, on April 18th has clearly dealt a shocking and severe blow to our leadership team and membership. Of course, there has been great collective sadness in our Chapter ever since, as well as a very quick realignment of some duties. The pending hard copy of the newsletter has had to be delayed to later in June in order to include a written and pictorial tribute to Ed. Several of us on the Executive also attended a dignified and thoughtful Celebration of Life for Ed on May 14th in Scarborough. I'm sure you will join me in extending sincere condolences to Donna and Cole, along with the entire Preston family and their friends.

As the slogan of ARM has been for many years, "Retired from the job, but not from the fight".

In Federation,

*Manfred*

ii) Treasurer Michelle Barraclough

Financial report to the AGM of ARM Chapter 12 July 1, 2021 to May 2022

### Preamble

As Treasurer of ARM Chapter 12 I hope that you have had a chance to look at the Interim Financial statement put out in the AGM packet. In this I have outlined what had occurred over the previous year.

In addition, our major funding comes to us from the Provincial OSSTF, based on \$22.50 per member rebate. The total amount rebated in 2017/2018 it was \$12,260, in 2018/2019 was \$12,180 and \$11,740 in 2019/2020, and \$12,847 in 2020/2021 and \$12,204 in 2021/2022. There has been a slight increase in the per capita rebate of \$2.50/person. This will be offset by a decrease in membership numbers. However, as this amount is transferred through District 12, we depend on the transfer process to access this money. On the executive, we are working to increase our numbers, by doing presentations for both teachers and administrators, of course due to the pandemic these activities have had to be curtailed. If any of you have friends who belong to another teacher's group, please encourage them to consider our program. We have the ARM booklets that would explain the advantages of our program.

That being said, I would like to thank our sponsors, OTIP and Educators Financial for their generous support. Generally, OTIP makes their contribution in June so it is

not yet in our statement. Last year OTIP made a donation of \$7500. Educator's Financial did give us a generous donation of \$1000

However, because of the construction at Mobile we are no longer able to access their facilities, at this time. Additionally, due to COVID all of our meetings have been on Zoom. Depending on when we go back to in person meetings and luncheons, this will drive up our costs, as other facilities will need to be rented, when we get back to meeting in person.

The combination of an online magazines and one print edition and the Zoom events have allowed us to have a surplus in our bank account. We have recently updated our website, and hired an editor, Ronda Allan, to facilitate communication with the membership. Additionally, we now have a Youtube account, so you will be able to access presentations at your leisure. These items have costs associated with them and are reflected in the report. We hope that you have taken advantage of the website, the online version of the magazine and our brand new Youtube account. Our Web master is Christos Aslanidis, and I would like to thank Christos for totally revamping the website and setting up the Youtube channel. I would also like to mention, that both Chris and Ronda have taken on a much larger responsibility with the sad passing of our friend, Ed Preston.

The Events are run as close to revenue neutral as possible. And, in some cases, we have subsidies to keep the social events as affordable as possible. I would like to urge you and your friends to read the Calendar of Events in After School or to check out our website, for upcoming events [www.armchapter12.org](http://www.armchapter12.org). Additionally, if one of you would be interested in starting a social group (eg. movie club, book club, etc) please get in touch with our president to talk about advertising in the newsletter and website.

We are hoping that perhaps we will be getting back to in person events in 2022/2023, so stay tuned to find out what is upcoming, hopefully, in the near future. All updates will be on the website and in the seasonal magazine.

The executive is aware that we have supported a number of charities over the years and in that vein the following charities were supported: \$1500 Red door shelter, Massey Centre, and Rosalie Hall. A donation was also made to the Ontario Health Coalition of \$750 and to UNHCVR of \$150. In the past two and a half years the challenges facing most charities increased with the COVID Pandemic and now with the Ukrainian invasion. On behalf of the membership we are happy to support community shelters and those advocating for the rights of seniors, particularly in the health care field.

As always, the Chapter is at the disposal of Jim Spray (Provincial OSSTF assistant General Secretary and Chief Financial Officer) for oversight in financial matters.

I hope this will help to explain the financial report. If there are further questions, at the end of the report, I will be happy to answer them.

Yours sincerely

Michelle Barraclough

Treasurer

Income Statement ARM Chapter 12

July 1, 2021 – May 21, 2022

Income Statement	ARM Chapter 12		July 2021 - June 2022	
Balance from 2020			\$15,394.56	
	Balance	Expenses	Revenue	
OSSTF Rebate Fees			\$12,204.16	
Educators financial Contributions				Pending \$1000
OTIP contribution				Pending \$7500
Executive Lunches		\$1,540.11		
Luncheon Meeting Expenses				
Luncheon Meeting Revenue				

Newsletter Expenses		\$5,548.20		
Newsletter Editor		\$1,700.00		Pending \$1000
Website expenses		\$226.00		
Golf and Curling Activities Expenses				
Golf and Curling Activities Revenue				
Theatre and Excursion Expenses				
Theatre and Excursion Revenues				
Gifts, Cards, Membership & Charities		\$7,476.00		
Office & Miscellaneous expenses		\$92.50		
Election expenses		\$336.73		
<b>Totals</b>	<b>\$0.00</b>	<b>\$16,919.54</b>	<b>\$27,598.72</b>	
<b>Net Income over the period</b>		<b>\$10,679.18</b>		

Several donations were made to the following charities:

\$1500 each to :Red Door Shelter, Massey centre, Rosalie, Hall

\$750 to Ontario Health Coalition

\$150 to UNHCR

Pending : Room rental LCCC \$320

Newsletter editor: \$1000

### iii) Executive Officer (Pensions) Paul Headdon

#### Pension Report for the Annual General Meeting 2022

Last year was a successful year financially for our pension plan. Our assets increased to 241 Billion dollars CDN. We had a return of 11.3% on our investments and the plan is fully funded (107 %). The average annual net return since inception of the plan is 9.7%

Traver Cole of the Globe and Mail interviewed Jo Taylor the CEO of our Pension Plan in an Article in the Globe and Mail Report on Business magazine. The following information was provided during the interview:

- Last Year contributions from the Ontario Government and members of our plan totaled \$3.2 Billion, and retiree benefits were \$6.7 Billion. The gap is expected to increase *(As an aside the returns on our investments more than cover the shortfall)*
- Taylor feels that the inflation threat can be addressed with inflation protected revenues by rents from real assets in infrastructure and real estate
- 14% of the Plan is invested in commodities as an inflation edge
- Investing in private companies are less responsive to massive fluctuations in value
- Private assets give you predictable returns
- Jo Taylor wants to increase the value of our Plan by \$300 Billion dollars
- International investments are now made in only nine different countries: Canada, U.S.A., Brazil, China, U.K., France, Germany, India, and Australia
- Only 40% of its assets are invested in equities
- Oil and gas exploration amounts to 3% of our portfolio
- When you consider fixed income securities 49% of our Plan's investments are Canadian
- Our Plan has reduced its carbon intensity by about 30% since 2019
- The average pensioner is 73. The active members average age is 43
- We have approximately 183,000 active members and 143,000 retired members

Inflation in Canada has escalated this year. It is good to remember that there is an 8% cola cap on our pension plan: if the inflation rate is 12% or higher over one year. The extra 4% cola would be carried over to future years.

iv) Executive Officer (Political Action) Charlie Hawkes

**ARM Chapter12 Political Action Report, 2021-2**

For most members of the educational community, the victory of Ford's Progressive Conservative party on June 2 is a difficult defeat to accept. The educational federations at all levels fought hard for progressive candidates throughout the province, with a clear plan to support Liberal and NDP candidates whether incumbents or challengers.

The strategy the OSSTF was first of all to develop an educational platform acceptable to the membership. Then, teachers would be seconded to act as organizers for each district in the province for five months before the election. Their task was to convince working teachers and staff of the importance of the election, give them a working knowledge of the issues, and convince them to devote some time to work for candidates who the organizers had endorsed.

Our chapter, with 25 Toronto ridings, and two Federation organizers, publicized the endorsements in After School, on our website, and with periodic E-mail blasts to encourage ARM members to support the endorsements. We encouraged our members to join teachers in virtual meetings on Zoom with endorsed candidates, with a \$50 meal voucher for participation. And a number of us canvassed directly for them.

These efforts were not in vain in Toronto compared to other provincial districts where the Conservatives made the gains that gave them the large majority. Twelve endorsed candidates in Toronto, Liberal and NDP incumbents, held their seats, while 11 Conservative incumbents, plus one election winner, hold the rest. The political balance at least stayed steady, and our Toronto ARM chapter and Federation district surely can take some credit for helping to secure that balance.

Charles Hawkes

June 3, 2022